## Improvement Planning Worksheet

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| **DEFINE the Problem:**  We observe that… |  |
| **What evidence demonstrates the challenge?** |  |
| **HYPOTHESIZE:** We think it is because… |  |
| **What evidence supports this theory?** |  |
| **Solve the PROBLEM:** So we plan to… |  |
| **Why do we think this will work?** |  |
| **Set the GOAL:**  Which we think will result in… |  |
| **What evidence will demonstrate progress?** | Overall objective: Indicator:  Supporting objectives: Indicators:  Access, Effectiveness, Efficiency and Input |

Starting at the top of the sheet, teams can use this tool is a conversation guide to name a challenge, understand its root cause, and develop the approach to solving it.

[Inspired by: Wulczyn](https://www.chapinhall.org/person/fred-wulczyn/), Fred; [Orlebeke](https://www.chapinhall.org/person/britany-orlebeke/), Britany; Alpert, Lily; [Miller Haight](https://www.chapinhall.org/person/jennifer-miller-haight/), Jennifer. “Toward a Common Understanding of CQI in Child Welfare.” Chapin Hall. The University of Chicago. 2014.